

All Hours Plumbing, Heating & Cooling

724 S Scenic Ave
Springfield, MO 65802
Phone: (417) 864-0097
Fax: (417) 864-0097

PLUMBING EMPLOYMENT APPLICATION

(Please Print Clearly – complete all 6 pages)

Position(s) Applying for:

www.allhoursplumbing.org

Application Date: ____/____/____

Personal Information

First Name: _____ Last Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Home Phone: ____-____-____ Work Phone: ____-____-____ ext. ____ Cell Phone: ____-____-____

Email Address: (if available) _____

How did you hear about our company? _____

Employment Information

Citizenship/Work Status: ☐ U.S. Citizen ☐ Green Card Holder ☐ U.S. Work Permit/Visa ☐ Canadian Citizen ☐ Canadian Work Permit/Visa

Current Employer: (if any) _____

Years of Work Experience directly related to the position you are applying for: _____

Employment Type Desired: ☐ Full-Time ☐ Part-Time

Desired Compensation: \$ _____ ☐ Hourly ☐ Annual

Other Compensation Desired: _____

When are you available to start work? _____

Education

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION	# OF YEARS COMPLETED	MAJOR & DEGREE
High School				
College/University				
Bus. or Trade School				
Professional School				

Criminal History

HAVE YOU EVER BEEN CONVICTED OF A FELONY OR MISDEMEANOR (except any minor traffic violations)? ☐ No ☐ Yes

If yes, please explain and attach any relevant documentation. _____

Drivers License Information

DO YOU HAVE A VALID DRIVER'S LICENSE? ☐ Yes ☐ No

Do you have reliable transportation to work (please be specific)? _____

Driver's license number: _____ State of Issue: _____

☐ Operator ☐ Commercial (CDL) ☐ Chauffeur

Do you have a clean driving record? ☐ Yes ☐ No

List any Moving Violations and/or Accidents from the last 3 years: _____

Military Service

HAVE YOU EVER BEEN IN THE ARMED FORCES? ☐ Yes ☐ No Branch: _____

ARE YOU CURRENTLY A MEMBER OF THE NATIONAL GUARD or RESERVES? ☐ Yes ☐ No

Specialty _____ Date Entered _____ Discharge Date _____

Work Experience

Please list your work experience for the past 5 years beginning with your most recent job.

If you were self-employed, give firm name. Attach additional sheets if necessary. Attach Resume if applicable.

Name of employer:	Name of last supervisor	Employment dates	Pay or salary
Address with city/state/zip:		From	Start
		To	Final
Phone:	Your last job title		
Specific reason for leaving			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			
May we contact this employer? ☐ Yes ☐ No			

Name of employer:	Name of last supervisor	Employment dates	Pay or salary
Address with city/state/zip:		From	Start
		To	Final
Phone:	Your last job title		
Specific reason for leaving			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			
May we contact this employer? ☐ Yes ☐ No			

Name of employer: Address with city/state/zip: Phone:	Name of last supervisor	Employment dates	Pay or salary
		From To	Start Final
	Your last job title		
Specific reason for leaving			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			
May we contact this employer? ☐ Yes ☐ No			

Name of employer: Address with city/state/zip: Phone:	Name of last supervisor	Employment dates	Pay or salary
		From To	Start Final
	Your last job title		
Specific reason for leaving			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			
May we contact this employer? ☐ Yes ☐ No			

PLUMBING INDUSTRY SKILLS SECTION INSTRUCTIONS: ONLY select the specific industry skills that you consider yourself to be very knowledgeable about, with a high level of competency.

Plumbing Industry Skills

What types of systems have you worked with? (Select all that apply)

- | | | |
|---|---|---|
| ☐ Backflow Prevention | ☐ Fire Sprinkler Systems | ☐ Sanitation Systems |
| ☐ Boilers | ☐ Geo Thermal | ☐ Septic Systems |
| ☐ Chilled Water | ☐ Heating Systems | ☐ Storm Drainage Systems |
| ☐ Chillers | ☐ Hot Water Systems | ☐ Water Conditioners |
| ☐ Circulating Systems | ☐ Hydronic | ☐ Water Filtration Systems |
| ☐ Cold Water Systems | ☐ In-Floor | ☐ Water Heaters |
| ☐ Compressed Air Systems | ☐ Irrigation Systems | ☐ Water Purification Systems |
| ☐ Distribution Systems | ☐ Medical Gas Systems | ☐ Well Water Systems |
| ☐ Drainage Systems | ☐ Radiant Heating | |

What types of pipe and lines have you worked with? (Select all that apply)

- | | | | | |
|--|---|---|--|--|
| ☐ ABS Pipe | ☐ DMV Pipe | ☐ Hydraulic Lines | ☐ Oil | ☐ Sewer Line |
| ☐ Air Lines | ☐ FIP (Female Iron Pipe) | ☐ IPS (Iron Pipe Size) | ☐ Oxygen Lines | ☐ Steel Pipe |
| ☐ Black Iron Pipe | ☐ Flexible Hoses | ☐ Lead Pipe | ☐ Pneumatic Lines | ☐ Supply Lines |
| ☐ Cast Iron Pipe | ☐ Fuel | ☐ LPG (Liquid Propane Gas) | ☐ Propane | ☐ Vacuum Lines |
| ☐ Copper Pipe | ☐ Galvanized Pipe | ☐ MIP (Male Iron Pipe) | ☐ PVC Pipe | ☐ Vitrified Clay Pipe |
| ☐ CPUC Pipe | ☐ Glass Pipe | ☐ Natural Gas | ☐ Sanitary Lines | ☐ Water |

What Applications do you have experience with? (Select all that apply)

- | | | | | |
|---|--|---------------------------------------|---|--------------------------------------|
| ☐ Aircraft | ☐ Government Projects | ☐ Industrial | ☐ Off-Shore | ☐ Residential |
| ☐ Clean Rooms | ☐ Grocery Stores | ☐ Marine | ☐ Pools | ☐ Restaurants |
| ☐ Commercial | ☐ Hospitals | ☐ Multi-Family | ☐ Public Utilities | ☐ Schools |
| ☐ Floating Floor | | | | |

Plumbing Industry Skills Continued

What specific parts, pumps, valves, fittings, etc. have you worked with? (Select all that apply)

- | | | |
|---|---|---|
| ☐ Aerator | ☐ Flange | ☐ Roof Drains |
| ☐ Air Admittance Valves | ☐ Garbage Disposals | ☐ Separators |
| ☐ Air Gaps | ☐ Grease Traps | ☐ Sewage Ejectors |
| ☐ Ball Valves | ☐ Ice Machines | ☐ Showers |
| ☐ Bath Tubs | ☐ Instant Hot Water | ☐ Sinks |
| ☐ Bidets | ☐ Interceptors | ☐ Sump Pumps |
| ☐ Closet Flanges | ☐ Leaders | ☐ Supply Stops |
| ☐ Commodes | ☐ Lift Stations | ☐ Thermostatic Valve |
| ☐ Compressors | ☐ Lint Traps | ☐ Traps |
| ☐ Dish Washers | ☐ Mixing Valves | ☐ Urinals |
| ☐ Diverter | ☐ PEX insert fittings and valves | ☐ Vacuum Breaker |
| ☐ Dual Check Valves | ☐ Pressure Balance Valve | ☐ Valves |
| ☐ Fittings | ☐ Pressure Reducing Valves | ☐ Vent |
| ☐ Fixed Flow Restrictors | ☐ Pumps | ☐ Water Hammer Arrestors |
| ☐ Fixtures | | |

What Job Functions have you performed? (Select all that apply)

- | | | | |
|--|--|---|---|
| ☐ Activity Reporting | ☐ Driving | ☐ Negotiate Contracts | ☐ Rough-In |
| ☐ Activity Tracking | ☐ Drywall Repair | ☐ NFSA Apprentice Program | ☐ Safety Coordinator |
| ☐ Advertising (broadcast) | ☐ Engineer/PE | ☐ OEM | ☐ Sales |
| ☐ Advertising (online) | ☐ Estimator | ☐ One-Wheel Steel Pipe Cutter | ☐ Sales - In Home |
| ☐ Advertising (print) | ☐ Executive | ☐ Operate Power Tools | ☐ Sales - Residential |
| ☐ Assembling | ☐ Expense Reports | ☐ Operations Manager | ☐ Sales - Retail |
| ☐ Backflow | ☐ Facility Manager | ☐ P&L | ☐ Sales - Wholesale |
| ☐ Brazing | ☐ Field Supervisor | ☐ PHCC Apprentice Program | ☐ Sales Management, Area |
| ☐ Budgeting | ☐ Flaring | ☐ Pipe Bending | ☐ Sales Management, National |
| ☐ Building Codes | ☐ Forecasting | ☐ Pipe Cutting | ☐ Sales Management, Regional |
| ☐ Business Development | ☐ Foreman | ☐ Pipe Joining | ☐ Sales Training Development |
| ☐ Call Center Management | ☐ Four-Wheel Steel Pipe Cutter | ☐ Pipe Threading | ☐ Service |
| ☐ Carpentry | ☐ Gasket Join | ☐ Pipe Threading Machine | ☐ Service Agreements |
| ☐ Change Orders | ☐ General Construction | ☐ Piping | ☐ Sewer Snakes |
| ☐ Channel Development | ☐ General Manager | ☐ Plan-O-Grams/Schematics | ☐ Shipping Coordination |
| ☐ Chemical Drain Treatment | ☐ Gluing | ☐ Plan/Spec | ☐ Shipping/Receiving |
| ☐ Chemical Septic Tank Treatment | ☐ Goal Setting | ☐ Policy/Procedure Development | ☐ Sizing Pipes |
| ☐ Clamping | ☐ Hydro Jetting | ☐ Power Driven Vise Stand | ☐ Soldering |
| ☐ Client Interaction | ☐ Hydrostatic testing | ☐ Power Tools | ☐ Staffing |
| ☐ Client/Account Management | ☐ Inspector | ☐ Prepare Financial Reports | ☐ Steamfitter |
| ☐ Cold Calling | ☐ International | ☐ Presentation Preparation | ☐ Strategic Alliances |
| ☐ Commission Development | ☐ International Plumbing Code | ☐ Preventative Maintenance | ☐ Superintendent |
| ☐ Computer Literate | ☐ Inventory Control | ☐ Product Demonstration | ☐ Supervision |
| ☐ Consultative Selling | ☐ Journeyman | ☐ Production | ☐ Take-offs |
| ☐ Contract Negotiations | ☐ Layout | ☐ Production Specialist | ☐ Team Building |
| ☐ Contract/Proposal Preparation | ☐ Lead Generation | ☐ Project Management | ☐ Technician |
| ☐ Conventions/Trade Shows | ☐ Lead Management | ☐ Project Scheduling | ☐ Telemarketing - Inbound |
| ☐ Cross Connection | ☐ Lead Oakum Joint | ☐ Promotions Development | ☐ Telemarketing - Outbound |
| ☐ Customer Service | ☐ Leadership | ☐ Proposal Development | ☐ Territory Management |
| ☐ Cutting Torch | ☐ Leak Detection | ☐ Proposal Presentation | ☐ Trainer |
| ☐ Data Entry | ☐ Leak Detection Equipment | ☐ Prospecting/Lead Generation | ☐ Troubleshooting |
| ☐ Department Forecasting | ☐ Machine Operator | ☐ Punch List | ☐ Tubing Cutter |
| ☐ Design/Build | ☐ Maintenance | ☐ Purchase Orders | ☐ ULF (Ultra Low Flush) |
| ☐ Designer | ☐ Maintenance - Apartment | ☐ Purchasing | ☐ Under Slab Re-Route |
| ☐ Develop Relationships/Alliances | ☐ Manager | ☐ Quality Assurance/Control | ☐ Under Slab Repairs |
| ☐ Dispatcher | ☐ Manufacturer Rep | ☐ Re-Piping | ☐ Uniform Plumbing Code |
| ☐ Drafting | ☐ Market Analysis | ☐ Report Generation | ☐ Vendor Coordination |
| ☐ Draftsman | ☐ Material Handler | ☐ Reporting | ☐ Water Service |
| ☐ Drain Cleaning | ☐ National Standard Plumbing Code | ☐ Research | ☐ Welding |

What Computer related experience do you have? (Select all that apply)

- | | | | | |
|-----------------------------------|--|--|-----------------------------------|-------------------------------------|
| ☐ ACT | ☐ Estimation (software) | ☐ MS Excel | ☐ MS Word | ☐ SalesLogix |
| ☐ Approach | ☐ Goldmine | ☐ MS Office | ☐ QuickPen | ☐ WinSales |
| ☐ AutoCad | ☐ MS Access | ☐ MS PowerPoint | | |

Certifications & Licenses

What Certifications & Licenses do you have? (Select all that apply)

- | | | |
|--|---|---|
| ☐ Apprentice Plumber License | ☐ ICC Plumbing Code Official | ☐ Journeyman Plumber License |
| ☐ ASPE - CPD (Certified in Plumbing Design) | ☐ ICC Plumbing Inspector | ☐ Master Plumber License |
| ☐ IAMPO Certified Inspector | ☐ ICC Plumbing Plans Examiner | ☐ NSF Certification |
| ☐ ICC Commercial Plumbing Inspector | ☐ ICC Residential Plumbing Inspector | ☐ Registered Professional Engineer |

Include State and License Numbers for any licenses selected above, if applicable: _____

Other Licenses & Certifications held: _____

Additional Information

Use the space below to summarize any additional information necessary to describe your full qualifications for the specific position for which you are applying. If you have a resume, please include it with this application.

[illegible]

Professional References

Please list 3-4 people you have worked with who can attest to your On-the-Job experience and performance.

Name _____	Name _____
Position _____	Position _____
Company _____	Company _____
Telephone (_____) _____	Telephone (_____) _____
Email Address _____	Email Address _____
Name _____	Name _____
Position _____	Position _____
Company _____	Company _____
Telephone (_____) _____	Telephone (_____) _____
Email Address _____	Email Address _____

Did you complete this application yourself? ☐ Yes ☐ No

If not, who did? _____

AGREEMENT (PLEASE READ CAREFULLY BEFORE SIGNING)

I certify that all the information on this application is accurate and complete to the best of my knowledge and understand that misleading or false statements will constitute sufficient cause for refusal of hire or termination of my employment.

I understand that neither the acceptance of this application nor the subsequent entry into any type of employment relationship with All Hours Plumbing, Heating & Cooling creates an actual or implied contract of employment. I understand that, if I accept employment with All Hours Plumbing, Heating & Cooling, it will be on an at-will basis. This means that either All Hours Plumbing, Heating & Cooling or I have the right to terminate the employment relationship at any time, for any reason, with or without cause.

I agree to submit to drug and alcohol testing, if requested by All Hours Plumbing, Heating & Cooling. I release All Hours Plumbing, Heating & Cooling, and its employees, plus other persons or companies, from any and all liability arising out of or related in any way to such testing.

I authorize All Hours Plumbing, Heating & Cooling to investigate information concerning my education, licensing, certifications, driving record, criminal history, employment experiences and all other aspects of my background relevant to my proposed employment. I release All Hours Plumbing, Heating & Cooling and its employees from all liability arising from such investigation.

Signature of Applicant: _____ **Date:** ____/____/____

Print Name: _____

All Hours Plumbing, Heating & Cooling is an equal opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with All Hours Plumbing, Heating & Cooling depends solely on your qualifications.