



INDEPENDENT CONTRACTOR AGREEMENT

AGREEMENT IS HEREBY MADE between **COMPUTER PROJECTION RENTALS, INC.** (d.b.a. CPR MultiMedia Solutions), a Maryland corporation, hereafter referred to as "**CPR**" and **INDEPENDENT CONTRACTOR** set forth below according to the following terms, conditions, and provisions.

1. **IDENTITY OF INDEPENDENT CONTRACTOR ("IC")** The Independent Contractor, hereafter referred to as "IC," is self-employed, a sole proprietorship and has no employees.

Name: _____

Address: _____ Phone #: _____

City/State/Zip: _____ Social Security Number: _____
2. **WORK TO BE PERFORMED** IC will perform services at compensation rates as described to CPR. IC agrees to adhere to rules and conditions specified in CPR's current "Freelancer Conduct & Procedures," updated as of 12/2002.
3. **TERM OF AGREEMENT** This agreement shall be effective when signed or at the commencement of services, whichever is earlier, and shall continue to apply to any services rendered until terminated by either party.
4. **FEDERAL, STATE and LOCAL PAYROLL TAXES** Neither federal, nor state, nor local income tax nor payroll tax of any kind shall be withheld or paid by CPR on behalf of IC. IC shall not be treated as an employee with respect to the services performed hereunder for federal or state tax purposes.
5. **NOTICE TO IC REGARDING ITS TAX DUTIES AND LIABILITIES** IC understands that IC is responsible to pay, according to law, IC's income tax. IC further understands that IC, as a sole proprietor, is liable for self-employment (social security) tax, to be paid by IC according to law.
6. **FRINGE BENEFITS** Because IC is engaged in IC's own independently established business, IC is not eligible for, and shall not participate in, any employee pension, health or other fringe benefit plan of CPR.
7. **CPR NOT RESPONSIBLE FOR WORKERS' COMPENSATION** No workers' compensation shall be obtained by CPR for IC, and IC is not insured, protected, or covered under the workers' compensation insurance of CPR.
8. **NO AUTHORITY TO BIND CPR** IC has no authority to enter into contracts or agreements on behalf of CPR. This agreement does not create a partnership between the parties.
9. **DECLARATION BY INDEPENDENT CONTRACTOR** IC declares that IC has complied with all federal, state, and local laws regarding business permits, certificates and licenses that may be required to carry out the work performed under this agreement. If IC is required to drive for CPR, IC must give CPR a current copy of IC's driving record annually and whenever changes have been made to IC's record regarding points or violations.
10. **CHOICE OF LAW** Any dispute under this agreement or related to this agreement shall be decided in accordance with the laws of the state of Maryland.
11. **ENTIRE AGREEMENT** This is the entire agreement of the parties.
12. **SEVERABILITY** If any part of this agreement shall be held unenforceable, the rest of this agreement will nevertheless remain in full force and effort.
13. **AMENDMENTS** This agreement may be supplemented, amended or revised only in writing by agreement of the parties.

Computer Projection Rentals, Inc., a Maryland corporation

By: _____

Print Name: _____

Date: _____

Independent Contractor

By: _____

Print Name: _____

Date: _____